

ENVIRONMENTAL, ENERGY & RESPONSIBLE SOURCING POLICY

Michelmersh strives to be a well-invested, long term, sustainable and environmentally responsible business dedicated to delivering quality products to its long-term customer base. The Group has evolved from brands that enjoy rich heritages, becoming one of the most trusted names behind today's prestigious built environments.

With the latest technology and distinct designs, we exceed the expectations of our clients and their architects whilst retaining a reputation for beautiful, durable, natural-looking clay pieces. We aim to lead the way in producing Britain's and Europe's premium clay products, enhancing our built environment by adding value to the architectural landscape for generations to come. The Group continues to provide training, security and career progression for all of its employees, whilst acting as a responsible corporate citizen and keeping stakeholder value at the forefront of every decision.

The company is committed to the protection of the environment, biodiversity, ecosystems, and prevention of pollution. We will ensure compliance with all legal, regulatory, and other obligations; report any breaches transparently; and will monitor, control and report our relevant greenhouse gas emissions in line with our regulated targets. We will identify the environmental and social impacts of our activities, including the transport of our products, and liaise with local communities to reduce those impacts.

By adopting sustainable resource and energy planning, and utilising responsible sourcing principles, we aim to minimise waste, avoid sending waste to landfill or for incineration without energy recovery and ensure efficient use of energy, resources, water and raw materials. Where practical, the use of local materials and suppliers is encouraged. We consider the life cycle impact of our products and emphasise the strong performance of clay building products in the circular economy.

Energy performance will be a key factor in the design, purchase and operation of equipment, vehicles, and services.

The Board and senior managers set and monitor performance and improvement targets for all departments, while providing the guidance, resources, information, and training necessary for employees to succeed in delivering our objectives.

All employees have a part to play in our management systems and are encouraged to bring forward ideas that will contribute to the continual improvement of our products and processes. We also expect contractors and suppliers to have due regard to the principles and objectives of this policy.

This policy operates in conjunction with other company policies and procedures, including Health and Safety, Quality, Corporate Governance, Bribery, Modern Slavery, Diversity & Dignity at Work, Sponsorship and Charitable Donations.



PETER SHARP
Chief Executive Officer

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