

# Environment, Energy and Responsible Sourcing Policy

Michelmersh Brick Holdings PLC strives to be a well invested, long term, sustainable, environmentally responsible business. Opportunity, training and security for all employees, whilst meeting the needs of stakeholders, are at the forefront of everything we do.

We aim to lead the way in producing some of Britain's premium clay products and enhancing our built environment by adding value to the architectural landscape for generations to come.

The company is committed to the protection of the environment, biodiversity, ecosystems, and minimisation of pollution. We will ensure compliance with all legal, regulatory and other obligations; report any breaches transparently; and will monitor, control and report our relevant greenhouse gas emissions in line with our regulated targets.

By adopting sustainable resource and energy planning, we aim to minimise waste and ensure efficient use of energy, resources, water and raw materials. Where practical, the use of local materials and suppliers is encouraged.

Energy performance will be a key factor in the design, purchase and operation of equipment, vehicles and services.

The Board and senior managers set and monitor performance and improvement targets for all departments, while providing the guidance, resources and training necessary for employees to succeed in delivering our objectives.

All employees have a part to play in our management systems and are encouraged to bring forward ideas that will contribute to the continual improvement of our products and processes. We also expect contractors and suppliers to have due regard to the principles and objectives of this policy.

This policy operates in conjunction with other company policies and procedures, including Health and Safety, Quality, Code of Ethics, Corporate Governance, Bribery, Sponsorship and Charitable Donations.



Frank Hanna  
Joint Chief Executive



Peter Sharp  
Joint Chief Executive

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