

July 2018

Health and Safety Policy Statement

Michelmersh Brick Holdings PLC is committed to providing a healthy, safe working environment for all employees and stakeholders affected/involved with our operations.

The Board and ALL employees will ensure that Health & Safety takes priority over all other actions/operations throughout the business. Health & Safety must never be compromised. The Board and Management teams will endeavour to keep up-to-date with current best practice on all Health & Safety matters. The Board and Management will observe all relevant statutes, regulations and codes of practice associated with Health & Safety, this will ensure the company as a whole meets and exceeds Health & Safety obligations. Training will continue to be given and recorded.

The day to day management/implementation of Occupational Health & Safety is the primary responsibility of the Board and whole Management team.

Health & Safety Committees will meet quarterly chaired by the respective site manager. These meetings will be a forum for consultation with employee representatives on all matters affecting Health & Safety.

The Board expect immediate action from line management and staff when dealing with day-to-day issues relating to company Health, Safety & Welfare.

All employees are responsible for their actions and omissions and everyone must comply with the company rules and arrangements regarding Health & Safety. Employees are authorised to stop any activity if they believe it to be unsafe reporting any issue immediately to their line manager. Management will/must take immediate action as necessary to ensure employee safety is not compromised.

This Health & Safety policy statement will be reviewed annually to ensure continued relevance.



Frank Hanna
Joint Chief Executive



Peter Sharp
Joint Chief Executive